

NOTICE AND ACKNOWLEDGMENT IMPORTANT— PLEASE READ CAREFULLY BEFORE SIGNING ACKNOWLEDGMENT

NOTICE REGARDING BACKGROUND INVESTIGATION

Notre Dame of Maryland University ("the Company" or "Employer") may obtain I acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION information about you from a consumer reporting agency for University campus access purposes. Thus, you may be the subject of an "investigative consumer report". Please be advised that the nature and scope of the investigative consumer report obtained with regard to applicants for campus access is an investigation into any past criminal arrests, charges, and/or convictions conducted by Employment Background Investigations, Inc. (EBI), P.O. Box 629, Owings Mills, MD 21117, 1-800-324-7700. These reports may be obtained at any time after receipt of your authorization and, if you are approved, throughout your access period. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report and a Summary of Your Rights Under the Fair Credit Reporting Act. The scope of this notice and authorization is all-encompassing, however, allowing the Company to obtain from EBI all manner of consumer reports and investigative consumer reports now and, if you are approved, throughout the course of your access to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

New York applicants or employees only: You have the right to inspect and receive a copy of any investigative consumer report requested by Employer by contacting the consumer reporting agency identified above directly.

ACKNOWLEDGMENT AND AUTHORIZATION

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